

The background is a dark green color with a stylized circuit board pattern. The pattern consists of various green lines of different shades (from light to dark green) that form a network of paths. At the intersections and along the paths, there are small circles, some solid green and some white with a green outline. The overall aesthetic is clean, modern, and tech-oriented.

Working at
Transport
North East

Transport North East

Transport North East is an employer of choice and we're always on the lookout for top talent to join our team.

Rewards and benefits

Our aim is that every member of staff feels valued and rewarded for the individual contribution they make to the organisation. That's why our benefits package is well-developed and comprehensive.



Health and wellbeing

We're passionate about supporting every member of staff to feel and function at their best. This includes supporting our employees physical, mental and social wellbeing both in and out of work.

Our wellbeing package includes:

- A Wellbeing Portal packed with helpful information and advice to keep staff in good health
- Eye tests for VDU users
- Occupational Health Services
- Employee Assistance Programme to help employees deal with any personal and professional issues affecting their health



Learning and development

We are proud to offer a range of learning and development opportunities to support the continual professional and personal development of our staff. You can expect:

- A comprehensive induction process
- Access to e-learning and a positive approach to development
- An annual performance appraisal
- Access to professional qualifications
- Coaching and mentoring



Holiday

We have a generous annual leave entitlement starting at 25 days per year, increasing to 30 days per year after 5 years continuous government service, this is in addition to bank holidays.



Flexible working

As a family friendly employer, we know how flexible working helps our staff to maintain a healthy work-life balance, which is why many of our roles offer flexible working between 7.00am and 7pm. It also provides the opportunity for staff to accrue up to 26 days flexi leave per year on top of the annual leave allowance.

All our full-time vacancies are also open to job share unless stated, and we also offer flexible retirement to eligible staff



Smarter working

We work on a hybrid working model meaning staff can split their working hours between the office and working remotely to best suit their needs and the business demand.

The hybrid working arrangement allows our employees to effectively balance work and life commitments.



Salary

Our salaries are competitive and based upon the type and grade of each role undertaken. Our pay scales are incremental, so you can expect to receive an annual increase until you reach the top of your pay scale.



Local Government Pension Scheme (LGPS)

Staff at Transport North East are able to join the competitive Local Government Pension Scheme, with flexibility to increase and decrease contributions throughout your employment, as well as the freedom to choose when to take your pension. Further information can be found on the Local Government Pension Scheme (LGPS) website.



Additional benefits

- Travel loan scheme for those travelling by bus to work
- Cycle to work scheme
- Trade Union membership

So, what are you waiting for?

Why not join us on the Transport North East journey?

Visit www.transportnortheast.gov.uk/about-us/careers for our latest job vacancies.